Special Power of Attorney

for shareholders legal entities

for the Extraordinary General Meetings of Shareholders of AROBS TRANSILVANIA SOFTWARE S.A.

dated May 31, 2022/June 2, 2022

The undersigned, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* Please fill in the name of the shareholder legal entity

with registered office located in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, registered with the Trade Register / similar entity for non-resident legal entities under no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, tax reference number / registration number equivalent for non-resident legal entities \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

duly represented by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* Please fill in the surname and first name of the legal representative of the shareholder legal person, as they appear in the documents proving the status of representative

as shareholder of **AROBS TRANSILVANIA SOFTWARE S.A.**, with registered office in Romania, Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County, registered with the Trade Register Office attached to Cluj Court under no. J12/1845/1998, Tax Reference Number 11291045, Romania (the Company),

we hereby authorize: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

\* Please fill in the surname and first name of the authorized private individual to whom this Power of Attorney is granted

identified with Identity Document / Identity card / Passport series \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, delivered by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Personal Identification Number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, residing in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

OR

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* Please fill in the name of the shareholder legal entity

with registered office located in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, registered with the Trade Register / similar entity for non-resident legal entities under no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, tax reference number / registration number \_\_\_\_\_\_\_\_\_\_\_, equivalent for non-resident legal entities \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

duly represented by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* Please fill in the surname and first name of the legal representative of the shareholder legal person, as they appear in the documents proving the status of representative.

as my representative in the Extraordinary General Meeting of Shareholders of the Company to be held on May 31, 2022, 1 p.m. (Romanian Time) – first convening and June 2, 2022, 1 p.m. (Romanian Time) – second convening, to exercise the voting right related to my interests registrated in the shareholder ledger on the reference date, as follows:

**1.**Approval of the acquisition by the Company of the shares representing the entire share capital of Enea Services Romania S.R.L., as follows:

* 100 shares, representing the entire share capital of Enea Services Romania S.R.L., a limited liability company incorporated and existing under the laws of Romania, headquartered in 319 Splaiul Independenței, OB.403a, District 6, Bucharest, registered with the Commercial Registry under no. J40/9700/2000, sole registration code (CUI) 13473914 (**Enea Romania**), from Enea Software AB, a limited liability company, having its registered office at PO Box SE 164 21 Kista, Sweden, registered with the Commercial Registry under no. 556183-3012, under the terms and conditions of the shares purchase agreement relating to the shares issued by Enea Romania dated 7 April 2022 (the **Shares Purchase Agreement**), for a price determined as follows: EUR 17,900,000 minus net debt plus delta working capital, as defined in the Share Purchase Agreement (**Transaction**).

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| FOR | AGAINST | ABSTAIN |
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**2.** Empowerment of the chief executive officer of the Company, Mr. Voicu Oprean, to sign any acts necessary for the closing of the Transaction and to carry out any formalities required in this regard, as well as to draw up, sign any and all documents necessary for the implementation of this resolution.

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| FOR | AGAINST | ABSTAIN |
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**3.** Setting the date of 17.06.2022 as the registration date for the identification of the shareholders over whom the effects of the resolutions adopted by the **EGMS** will be reflected, in accordance with the provisions of art. 87 (1) of Law no. 24/2017 and the date of 16.06.2022 as the "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (l) of Regulation 5/2018.

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 **4.**Approval of the Empowerment of the Chairman of the Board of Directors and of the Secretary of the Meeting to sign together the **EGMS** resolution and to carry out individually and not together any act or formality required by law for its registration at the Commercial Registry Office of the Cluj Court, as well as for the publication of the **EGMS** resolutionaccording to the law.

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**5.** To approve the running of a share buy-back program in compliance with the applicable legal provisions and to mandate the Board of Directors and its members individually to take all necessary decisions to implement the resolution on the implementation of the share buy-back program, which will have the following main characteristics:

a) Program purpose: the Company shall buy-back shares to implement a system of remuneration and loyalty of employees and members of the Company's governing bodies, as well as to reward them for their work in the Company

b) Maximum number of shares that may be bought-back: maximum 10,936,740 shares (maximum 1.2% of the existing share capital on the date of approval of this item by the Extraordinary General Meeting of Shareholders)

c) Minimum price per share: 0.1 lei.

d) Maximum price per share: the higher of (i) 3 lei and (ii) the highest of the price of the last independent transaction and the highest price at the respective time of the independent takeover bid at the trading venue where the acquisition takes place, per the provisions of art. 3 para. (2) Delegated Regulation No 1052/2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council as regards technical regulatory standards for conditions applicable to the buy-back program and stabilization measures;

e) Program Duration: maximum 18 months beginning whit the publication date of the decision in the Official Gazette of Romania, Part IV.

f) Buy -back transactions may only involve fully paid shares and will be carried out only from the distributable profit or from the available reserves of the Company, as recorded in the last approved annual financial statement, except for legal reserves,

g) The purchase of shares shall be affected through market transactions to acquire a maximum of 10,936,740 shares.

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| FOR | AGAINST | ABSTAIN |
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*Note: Indicate the vote cast by ticking an "X" in one of the spaces for "FOR", "AGAINST" or "ABSTAIN". Where more than one space is ticked with an "X" or no space is ticked, that vote shall be deemed invalid/not cast.*

This Special Power of Attorney:

1. is valid only for the Extraordinary General Meeting of Shareholders for which it has been requested, and the representative has the obligation to vote in accordance with the instructions given by the appointing shareholder, under the penalty of the vote being cancelled by the secretaries of the Extraordinary General Meeting of Shareholders;
2. the deadline for recording special powers of attorney with the Company is May 29, 2022, 2 p.m. (Romanian Time);
3. shall be drawn up in 3 original copies, of which: one copy shall remain with the principal, one copy shall be handed over to the agent and one copy shall be served to the Company;
4. shall be signed and dated by the principal shareholder; in the case of collective shareholders, it shall be signed by all collective shareholders;
5. shall be filled in by the principal shareholder in all the fields marked;
6. contains information in accordance with the Company's Articles of Incorporation, Law 31/1990, Law 24/2017.

Enclosed to this Special Power of Attorney:

- the Confirmation of Company Details, in original or certified true copy, issued by the Trade Register or any other document, in original or certified true copy, issued by a competent authority in the State where the undersigned is legally incorporated, not older than 30 days prior to the reference date and allowing the identification of the undersigned in the shareholder ledger of AROBS TRANSILVANIA SOFTWARE S.A. issued by Depozitarul Central S.A. If Depozitarul Central S.A. has not been informed in due time about the name of the legal representative of the undersigned (so that the shareholder ledger on the reference date reflects this), the above-mentioned Confirmation of Company Details / similar documents must prove the legal representative of the undersigned.

- copy of the identity document of the agent private individual (Identity Document or Identity Card for Romanian citizens, or passport for foreign citizens).

OR

- in the case of the agent legal entity, we also enclose its Confirmation of Company Details, in original or certified true copy, issued by the Trade Register or any other document, in original or certified true copy, issued by a competent authority in the State of origin, indicating, inter alia, the identity of its legal representative, not older than 30 days prior to the reference date.

- proof that the agent is either an intermediary (according to the provisions of Article 2 paragraph (1) section (20) of Law 24/2017) or a lawyer, and the shareholder is the client of the agent.

The Special Power of Attorney was granted on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*If the shareholder successively sends more than one General Power of Attorney, the General Power of Attorney having a later date revokes the previous General Power(s) of Attorney

Name of **SHAREHOLDER** legal entity: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Surname and first name **SHAREHOLDER'S** legal representative: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* Please fill in the name of the shareholder legal entity and the surname and first name of the legal representative, in clear capital letters

**SHAREHOLDER 'S** signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*Please fill in the signature of the legal representative of the shareholder legal entity and affix the seal.

**Surname and first name of AGENT**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*In the case of the agent legal entity, fill in the corporate name and the surname of the representative of the legal entity

**AGENT'S signature**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_