Information notes on the items on the agenda of the Extraordinary General Meeting of Shareholders scheduled for August 1, 2022 / August 2, 2022

**Point 1-4**

The duties mentioned to be delegated by the General Meeting of Shareholders to the Board of Directors, in accordance with the provisions of Article 114 of Law 31/1990 republished, are current operations at the company level. Thus, the delegation of tasks is aimed at ensuring efficiency and speed in the implementation of business decisions. In the most competitive fields, such as IT, market opportunities must be exploited through quick decisions, followed immediately by their implementation.

**Point 5-7**

To authorize the Board of Directors to continue the implementation of the stock option plan for the employees of affiliated companies, which reflects one of the strategic directions of the company, defined as the strategy of motivating and retaining employees by adopting options for the co-interest of employees in the company's success through the financial mechanism of the stock option plan.

It is a common practice in technology companies in Western Europe and America, so the company aligns itself with practices still new in Romania, reinforcing once again the AROBS slogan: European by Birth, International by Culture.

**Point 8**

In accordance with Article 86 paragraph (1) of the Law 24/2017 on issuers of financial instruments and market operations, the registration date is the calendar date used to identify the shareholders who are to receive dividends or other rights and upon whom the effects of the resolutions of the General Meeting of Shareholders are reflected. This date shall be set at the General Meeting of Shareholders and shall be at least 10 business days after the date of the General Meeting of Shareholders.

In accordance with Article 2 paragraph (2) section (1) of the Regulation of the Financial Supervisory Authority no. 5/2018 on issuers of financial instruments and market operations, Ex – Date is the date prior to the registration date with one settlement cycle minus one business day, from which the financial instruments subject to the resolutions of the corporate bodies are traded without the rights arising from that resolution.

**Point 9**

The Chairman of the Board of Directors and the Sitting Secretary are designated to jointly sign the resolution of the Extraordinary General Meeting of Shareholders and to perform individually and not jointly any act or formality required by law for its registration with the Trade Register Office attached to Cluj Court, as well as for the publication of the resolution of the Extraordinary General Meeting of Shareholders according to the law.