

**Information notes on the items on the agenda of the Ordinary General Meeting of Shareholders
scheduled for April 28, 2023 / May 2, 2023**

- 1.** The annual financial statements, at individual and consolidated level, prepared for the financial year ending December 31, 2022, accompanied by the Report of the Board of Directors and the Report of the Financial Auditor of AROBS TRANSILVANIA SOFTWARE S.A. are available on the pages dedicated to investors: www.arobsgrup.ro and www.arobs.com.
- 2.** The income and expenditure budget for the financial year 2023 of AROBS TRANSILVANIA SOFTWARE S.A. is available on the pages dedicated to investors: www.arobsgrup.ro and www.arobs.com.
- 3.** During the financial year ended on December 31, 2022, the Company recorded a net accounting profit amounting to RON 41,898,453.37. The proposed profit distribution is as follows:

DESTINATION OF PROFIT	AMOUNT (RON)
Non-distributed net profit (retained earnings)	38,547,374.37
Legal reserve	2,403,521.88
other reserves	947,557.12
Total Net profit as at December 31, 2021	41,898,453.37

- 4.** The members of the Board of Directors shall be liable to the Company for failure to comply with the provisions relating to their duties under the law, as well as for failure to comply with their obligations under the mandate granted by the shareholders, by the Articles of Incorporation or by the resolutions of the General Meeting of Shareholders.

The discharge is proposed in accordance with the provisions of Companies Law 31/1990 and the Articles of Incorporation of the Company, in consideration of the Director's Annual Report on the activity during 2022 and of the Financial Statements, which are available on the pages dedicated to investors: www.arobsgrup.ro and www.arobs.com.

- 5.** To ensure transparency in the investor relations processes and compliance with the corporate governance standards, and, moreover, in the context of the future listing on the primary market of the Bucharest Stock Exchange, the Company decides to include on the OGMS agenda the Remuneration Policy approval for the members of the management bodies.
The Remuneration Policy is available on the Investors' pages on www.arobsgrup.ro and www.arobs.com.

- 6.** Approval of May 23, 2023 as the registration date (ex-date May 22, 2023).

In accordance with Article 86 paragraph (1) of the Law 24/2017 on issuers of financial instruments and market operations, the registration date is the calendar date used to identify the shareholders who are to receive dividends or other rights and upon whom the effects of the resolutions of the General Meeting of Shareholders are reflected. This date shall be set at the General Meeting of Shareholders and shall be at least 10 business days after the date of the General Meeting of Shareholders.

AROBS TRANSILVANIA SOFTWARE S.A.

11 Donath Street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj, Romania
Tax Reference Number and VAT Code: RO 11291045 • Trade Register Number: J12/1845/1998
Email: ir@arobs.com • www.arobs.com

In accordance with Article 2 paragraph (2) section (1) of the Regulation of the Financial Supervisory Authority no. 5/2018 on issuers of financial instruments and market operations, Ex – Date is the date prior to the registration date with one settlement cycle minus one business day, from which the financial instruments subject to the resolutions of the corporate bodies are traded without the rights arising from that resolution.

6. It is hereby proposed that Mr Oprean Voicu in his capacity as Chairman of the Board of Directors be given full powers to perform all the necessary formalities for the implementation and registration of the Ordinary General Meeting of Shareholders resolutions, including the formalities with the Trade Register and any other authorities. Furthermore, Mr Oprean Voicu may delegate all or any of the powers conferred above to any/all person(s) competent to carry out this mandate.