Special Power of Attorney

for shareholders natural persons

for the Extraordinary General Meetings of Shareholders of AROBS TRANSILVANIA SOFTWARE S.A.

dated April 19, 2023 / April 20, 2023

The undersigned, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

\*Please fill in the surname and first name of the shareholder private individual

identified with the Identity Document / Identity Card / Passport series \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, no. [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ delivered by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Personal Identification Number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_], residing in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

as shareholder of **AROBS TRANSILVANIA SOFTWARE S.A.**, with registered office in Romania, Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County, registered with the Trade Register Office attached to Cluj Court under no. J12/1845/1998, Tax Reference Number 11291045, Romania (the Company),

Hereby authorize: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

*\* Please fill in the name and surname of the authorized private individual to whom this Power of Attorney is granted,* identified with the Identity Document / Identity Card / Passport series \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, delivered by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Personal Identification Number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, residing in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

OR

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* Please fill in the name of the shareholder legal entity

with registered office located in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, registered with the Trade Register / similar entity for non-resident legal entities under no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, tax reference number / registration number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ equivalent for non-resident legal entities \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

duly represented by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

Please fill in with the surname and first name of the legal representative

identified with Identity Document / Identity Card / Passport series \_\_\_\_, no.\_\_\_\_\_\_\_\_\_\_, delivered by \_\_\_\_\_\_\_\_\_\_\_\_\_\_, on \_\_\_\_\_\_\_\_\_\_\_\_\_ , Personal Identification Number , residing in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

as my representative in the Extraordinary General Meeting of Shareholders of the Company to be held on April 19, 2023, 13:00 (Romanian Time) – first convening and April 20, 2023 13:00 (Romanian Time) – second convening, to exercise the voting right related to my interests registrated in the shareholder ledger on the reference date, as follows:

1. Approval for the future of the admission to trading of the Company's shares on the regulated market administered by the Bucharest Stock Exchange, through transfer from the AeRO alternative trading system of the Bucharest Stock Exchange, and the empowerment of the Board of Directors of the Company, with the possibility of sub-delegation, to set the date, as well as any and all conditions regarding the admission to trading of the Company's shares on the regulated market administered by the Bucharest Stock Exchange, including to conclude contracts with intermediaries and/or consultants necessary for the purpose of admission to trading on this market, as well as to undertake all necessary actions and formalities before the Financial Supervisory Authority, the Bucharest Stock Exchange, the Central Depository, the Trade Register and/or any other institution for this purpose.

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| FOR | AGAINST | ABSTAIN |
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2. Approval of the distribution through the stock option plan of a maximum number of 271,563 shares out of those repurchased and undistributed until the date of this Extraordinary General Meeting, in addition to those established by the Resolution of the General Meeting No. 6 dated 01.08.2022 and the Resolution of the General Meeting No.7 dated 22.12.2022, to employees and members of the Company's management bodies, as well as to persons holding such positions in the affiliated company Berg Computers SRL.

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3. Approval of the distribution through the stock option plan of a maximum of 89,939 of the repurchased and undistributed shares as of the date of this Extraordinary General Meeting to employees and members of the management bodies of the Company, as well as to persons holding such positions in the affiliated company COSO BY AROBS B.V.

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4. Approval of 04.07.2023 as the record date for the identification of the shareholders on whom the effects of the above resolution no. 1 on the EGMS agenda will be reflected, in accordance with the provisions of art. 87 (1) of Law 24/2017 and of 03.07.2023 as the ex-date calculated in accordance with the provisions of art. 2 para. (2) lit. (l) of Regulation 5/2018;

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5.Approval of the reduction of the share capital of Arobs Transilvania Software SA, pursuant to Art. 207 para. (1) lit. c) of Law no. 31/1990 on companies, from 91,139,498.8 RON to 87,129,360.9 RON, respectively 4,010,137.9 RON, following the cancellation of a number of 40,101,379 own shares acquired by the company, in accordance with the EGMS Resolution no. 4 of 23.08.2021 and EGMS Resolution no. 8 of 11.10.2021 and not distributed within the legal term, pursuant to art. 1041 para. (3) of the Companies Law no. 31/1990 republished, as amended. After the reduction, the share capital of Arobs Transilvania Software SA will amount to RON 87,129,360.9 divided into 871,293,609 ordinary, registered, dematerialised shares with a nominal value of RON 0.1 each.

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6. With a view to and subject to the approval of item 5 on the EGMS agenda, the approval of the amendment of Article 6, items 6.1 and 6.2 of the Articles of Association, as a result of the reduction of the share capital, which will have the following content:

"Art. 6. Share Capital

6.1 The share capital is expressed in RON. The total share capital is 87,129,360.9 RON, being fully subscribed and paid up.

6.2The total share capital is divided into 871,293,609 registered, ordinary and dematerialised shares, each with a nominal value of 0.1 RON. "

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7. With a view to and subject to the approval of item 5 on the EGMS agenda, approval of the empowerment of the members of the Board of Directors, with the possibility of sub-delegation, to carry out all legal procedures and formalities and to sign any documents necessary for the implementation of the Decision under item 5, including before the Financial Supervisory Authority, the Bucharest Stock Exchange, the Central Depository, the Trade Registry and/or any other institution for this purpose.

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8. Approval of the authorization of the Chairman of the Board of Directors and the Secretary of the Meeting to jointly sign the resolution of the EGMS and to carry out individually and not jointly any act or formality required by law for its registration at the Commercial Registry Office of the Cluj Court, as well as for the publication of the resolution of the EGMS according to the law.

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| FOR | AGAINST | ABSTAIN |
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*Note: Indicate the vote cast by ticking an "X" in one of the spaces for "FOR", "AGAINST" or "ABSTAIN". Where more than one space is ticked with an "X" or no space is ticked, that vote shall be deemed invalid/not cast.*

This Special Power of Attorney:

1. is valid only for the Extraordinary General Meeting of Shareholders for which it has been requested, and the representative has the obligation to vote in accordance with the instructions given by the appointing shareholder, under the penalty of the vote being cancelled by the secretaries of the Extraordinary General Meeting of Shareholders;
2. the deadline for recording special powers of attorney with the Company is April 13, 2023, 11:00 (Romanian Time);
3. shall be drawn up in 3 original copies, of which: one copy shall remain with the principal, one copy shall be handed over to the agent and one copy shall be served to the Company;
4. shall be signed and dated by the principal shareholder; in the case of collective shareholders, it shall be signed by all collective shareholders;
5. shall be filled in by the principal shareholder in all the fields marked;
6. contains information in accordance with the Company's Articles of Incorporation, Law 31/1990, Law 24/2017.

I enclose herewith a copy of the identity document allowing my identification in the shareholder ledger of AROBS TRANSILVANIA SOFTWARE S.A., on the reference date (**April 07, 2023**), issued by Depozitarul Central S.A. and the copy of the identity document of the agent private individual (Identity Document or Identity Card for Romanian citizens, or passport, residence permit for foreign citizens).

OR

In the case of the agent legal entity, we also enclose its Confirmation of Company Details, in original or certified true copy, issued by the Trade Register or any other document, in original or certified true copy, issued by a competent authority in the State of origin, indicating, inter alia, the identity of its legal representative, not older than 30 days prior to the reference date.

The Special Power of Attorney was granted on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*If the shareholder successively sends more than one Special Power of Attorney, the Company shall deem that the Special Power of Attorney having a later date revokes the previous Special Power(s) of Attorney.

No. of shares: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Surname and first name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*Please fill in the surname and first name of the shareholder private individual, in clear capital letters

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*\*In the case of collective shareholders, it shall be signed by all shareholders*.