



**AROBS TRANSILVANIA SOFTWARE S.A.**

**J12/1845/1998, TAX REFERENCE NUMBER: 11291045**

**Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County**

**MINUTES OF THE SECRETARY MEETING, DRAWN UP ON 29.09.2023, 15:00, ON THE  
OCCASION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS  
AROBS TRANSILVANIA SOFTWARE S.A.**

The undersigned Ciegler Erika-Susanne, as shareholder of Arobs Transilvania Software SA and appointed by the Ordinary General Meeting of Shareholders ("**OGMS**") as secretary of the meeting, did the following:

- checked the attendance list of the shareholders respectively the representatives / proxies of the shareholders at the OGMS of 29.09.2023;
- checked the minutes drawn up by the technical secretary made up of Haas Ioana Gloria and the Evote Team, which show the number of shares participating in the vote at the OGMS meeting ( including the situation of postal votes ) and according to which the OGMS of Arobs Transilvania Software SA on 29.09.2023 was attended by 170 shareholders, resulting in 704,934,037 shares, representing 85.623597 % of the total number of voting shares (823,294,117).

All the formalities required by law and the company's articles of association for holding the Ordinary General Meeting of Shareholders are fulfilled. The quorum for holding the OGMS is met.

The minutes are an integral part of the minutes of the OGMS meeting held on 29.09.2023.

Cluj-Napoca, 29.09.2023

Name: Ciegler Erika-Susanne



**AROBS TRANSILVANIA SOFTWARE S.A.**

**J12/1845/1998, TAX REFERENCE NUMBER: 11291045**

**Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County**

**MINUTES OF THE MEETING, DRAWN UP ON 29.09.2023, 15:00, WITH THE OCCASION OF  
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS AROBS TRANSILVANIA  
SOFTWARE S.A.**

The Ordinary General Meeting of Shareholders of the Company ("OGMS") **AROBS TRANSILVANIA SOFTWARE SA**, with registered office in Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, jud. Cluj, registered in the Trade Register under no. J12/1845/1998, with CUI 11291045, (hereinafter referred to as "the Company"), legally convened on **29.09.2023**, at 14:00, at the address Cluj Napoca, str. Constantin Brâncuși nr. 55-57-59, ground floor, Conference Room, chaired by Mr. Oprean Voicu, Chairman of the Board of Directors.

The Chairman of the Ordinary General Meeting of Shareholders proposes to vote for a Secretary of the meeting. This person may be from among the shareholders present in the room.

Ms Ciegler Erika-Susanne, as an AROBS shareholder, expressed her wish to be Secretary of the meeting and was elected with 577,088,288 votes cast representing 100 % of total votes cast and 70.095034% of the total voting rights (823,294,117).

The Chairman of the Extraordinary General Meeting of Shareholders appoints Mrs. Haas Ioana Gloria and the Evote Team as Technical Secretary;

According to the attendance list of shareholders, Appendix 1 to the Minutes of the Ordinary General Meeting of Shareholders of 29.09.2023, the Ordinary General Meeting of Shareholders ("OGMS") was attended by shareholders representing 85.623597%, i.e. 704,934,037 shares out of the number of voting rights (823,294,117), thus meeting the quorum required to adopt the Resolution of the Ordinary General Meeting of Shareholders.

The result of the vote is the following:

**1. For item 1 on the agenda,**

**1.** Appointment of five (5) members to the Board of Directors, from the candidates proposed by the Board of Directors and the shareholders of the Company, for a term of four (4) years from the date of the OGMS Resolution. The candidates proposed by the Board of Directors are as follows:

- Voicu Oprean, for the position of executive member of the Board of Directors
- Mihaela-Stela Cleja, for the position of non-executive member of the Board of Directors
- Răzvan-Dimitrie Gârbacea, for the position of non-executive and independent member of the Board of Directors

- Ioan-Alin Nistor, for the position of non-executive and independent member of the Board of Directors
- Aurelian-Călin Deaconu, for the position of executive member of the Board of Directors

The current terms of office of the members of the Board of Directors, which would have expired on 1 October 2023, shall cease as of the same date, i.e. as of the date of the OGMS resolution appointing the members of the Board of Directors pursuant to this item on the agenda.

**In the presence of shareholders representing 80.906600 % (704,934,037 shares) of the share capital and 85.623597% (704,934,037 voting rights) of the total voting rights,**

**Approved**

- **For Voicu Oprean**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>
<b>Votes</b>	<b>704.880.510</b>	<b>0</b>	<b>14.921</b>
<b>Percent</b>	<b>100% (of the votes cast)</b>	<b>0,00000% (of the votes cast)</b>	

- **For Mihaela-Stela Cleja**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>
<b>Votes</b>	<b>704.848.537</b>	<b>4.790</b>	<b>42.104</b>
<b>Percent</b>	<b>99,995464% (of the votes cast)</b>	<b>0,000680% (of the votes cast)</b>	

- **For Aurelian -Călin Deaconu**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>
<b>Votes</b>	<b>704.655.331</b>	<b>8.100</b>	<b>222.272</b>
<b>Percent</b>	<b>99,968054% (of the votes cast)</b>	<b>0,001149% (of the votes cast)</b>	

- **For Ioan-Alin Nistor**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>
<b>Votes</b>	<b>704.505.320</b>	<b>32.582</b>	<b>357.529</b>
<b>Percent</b>	<b>99,946773% (of the votes cast)</b>	<b>0,004622% (of the votes cast)</b>	

- **For Răzvan-Dimitrie Gârbacea**

	FOR	AGAINST	ABSTENTION
<b>Votes</b>	<b>703.587.049</b>	<b>1.225.134</b>	<b>83.248</b>
<b>Percent</b>	<b>99,816499% (of the votes cast)</b>	<b>0,173807% (of the votes cast)</b>	

## 2. For item 2 on the agenda,

### 2. Setting the date of:

- 17 October 2023 identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of art. 87 para. (1) of no. 24/2017; and
- 16 October 2023 as “ex-date” calculated in accordance with the provisions of Article 2 para. (2) letter (1) of Regulation 5/2018.

As they are not applicable to this OGMS, the shareholders do not decide on the other aspects set out in art. 176 paragraph (1) of Regulation no. 5/2018 such as date of the guaranteed participation and payment date.

**In the presence of shareholders representing 80.906600 % (704,934,037 shares) of the share capital and 85.623597% (704,934,037 voting rights) of the total voting rights,**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>704.011.497</b>	<b>8.790</b>	<b>166.268</b>	<b>747.482</b>
<b>Percent</b>	<b>99,998751% (of the votes cast)</b>	<b>0,001249% (of the votes cast)</b>		

## 3. For item 3 on the agenda,

**3.** Approval of the empowerment of the Chairperson of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS, to file and request the publication of the OGMS resolution in the Official Gazette of Romania Part IV, to receive any documents, to carry out any necessary formalities before the Trade Registry Office, as well as before any other authority, public institutions, legal entities or individuals, and to carry out any acts for implementing and ensuring the opposability of the resolutions to be adopted by the OGMS. The Chairperson of the Board of Directors may delegate all or part of the powers conferred above to any/all persons competent to carry out this mandate.

**In the presence of shareholders representing 80.906600 % (704,934,037 shares) of the share capital and 85.623597% (704,934,037 voting rights) of the total voting rights,**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>704.165.685</b>	<b>4.790</b>	<b>9.000</b>	<b>754.562</b>



<b>Percent</b>	<b>99,999320% (of the votes cast)</b>	<b>0,000680% (of the votes cast)</b>		
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**This resolution has been adopted in accordance with the legal provisions in force and the provisions of the Company's Articles of Association.**

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At the Ordinary General Meeting of Shareholders ("OGMS") of **AROBS TRANSILVANIA SOFTWARE SA** no questions were asked.

Drawn up and signed today, 29 September 2023, in 4 (four) original copies.

<b>Chairman of the Board of Directors /</b> <b>Chairman of the Sitting</b> Mr Oprean Voicu  _____	<b>Secretaries</b> Ms Ciegler Erika-Susanne  _____
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**Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County**

**MINUTES OF THE SECRETARY MEETING, DRAWN UP ON 29.09.2023, 14:00, ON THE  
OCCASION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
AROBS TRANSILVANIA SOFTWARE S.A.**

The undersigned Ciegler Erika-Susanne, as shareholder of Arobs Transilvania Software SA and appointed by the Extraordinary General Meeting of Shareholders (the "EGMS") as secretary of the meeting, did the following:

- checked the attendance list of the shareholders respectively the representatives / proxies of the shareholders at the EGMS of 29.09.2023.
- checked the minutes drawn up by the technical secretary made up of Haas Ioana Gloria and the Evote Team, which show the number of shares participating in the vote at the EGMS meeting ( including the situation of postal votes ) and according to which the EGMS of Arobs Transilvania Software SA on 29.09.2023 was attended by 159 shareholders, resulting in 760,890,762 shares, representing 92.420284 % of the total number of voting shares (823,294,117).

All the formalities required by law and the company's articles of association for holding the Extraordinary General Meeting of Shareholders are fulfilled. The quorum for holding the EGMS is met.

The minutes are an integral part of the minutes of the EGMS held on 29.09.2023.

Cluj-Napoca, 29.09.2023

Name: Ciegler Erika-Susanne



**AROBS TRANSILVANIA SOFTWARE S.A.**

**J12/1845/1998, TAX REFERENCE NUMBER: 11291045**

**Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County**

**MINUTES OF THE MEETING, DRAWN UP ON 29.09.2023, 14:00, WITH THE OCCASION OF  
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS AROBS  
TRANSILVANIA SOFTWARE S.A.**

The Extraordinary General Meeting of Shareholders of the Company ("EGMS") AROBS TRANSILVANIA SOFTWARE SA, with registered office in Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, jud. Cluj, registered in the Commercial Register under no. J12/1845/1998, with CUI 11291045, (hereinafter referred to as "the Company"), gathered on 29.09.2023, 13:00, at Cluj Napoca, str. Constantin Brancusi nr. 55-57-59, ground floor, Conference Room chaired by Mr. Oprean Voicu, Chairman of the Board of Directors,

The Chairman of the Extraordinary General Meeting of Shareholders proposes to vote for a Secretary of the meeting. This person may be from among the shareholders present in the room.

Ms Ciegler Erika-Susanne, as an AROBS shareholder, expressed her wish to be Secretary of the meeting and was elected with 577,093,594 votes cast representing 70.095678% of the total voting rights (823,294,117).

The Chairman of the Extraordinary General Meeting of Shareholders appoints Mrs. Haas Ioana Gloria and the Evote Team as Technical Secretary;

According to the attendance list of shareholders, Appendix 1 to the Minutes of the Extraordinary General Meeting of Shareholders of 19.04.2023, the Extraordinary General Meeting of Shareholders ("EGM") was attended by shareholders representing 92.420284%, i.e. 760,890,762 shares out of the number of voting rights (823,294,117), thus the quorum required for the adoption of the Resolution of the Extraordinary General Meeting of Shareholders was met.

The result of the vote is the following:

**1. For item 1 on the agenda,**

1. Approval of the amendment of Article 3.2 of the Articles of Association to bring it in line with the provisions of the current Article 15.5(viii) of the Articles of Association. Article 3.2 will read as follows:

*"3.2. The registered office may be changed to any location in Romania, by resolution of the General Meeting of Shareholders or by resolution of the Board of Directors, in accordance with the provisions of the Companies Law and the provisions of these Articles of Association."*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.597.043</b>	<b>9.082</b>	<b>148.000</b>	<b>157.249</b>
<b>Percent</b>	<b>99,958690% (of the votes cast)</b>	<b>0,001195% (of the votes cast)</b>		

**2. For item 2 on the agenda,**

2. Approval of the amendment of Article 5.3 of the Articles of Association, which will read as follows:

*“5.3. The Company may carry out all operations (economic, financial and commercial) of such nature as to influence directly or indirectly the achievement of the Company's object of activity, including import-export and commercial operations. The Company also has the right to participate in the share capital of other companies or entities without legal personality (in Romania or abroad), as partner, associate, shareholder, etc. (depending on the legal form of the company or entity in question).”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.601.385</b>	<b>25.852</b>	<b>147.500</b>	<b>136.637</b>
<b>Percent</b>	<b>99,959261% (of the votes cast)</b>	<b>0,003398% (of the votes cast)</b>		

**3. For item 3 on the agenda,**

3. Approval of the amendment of Article 7.2 of the Articles of Association, which will read as follows:

*“7.2 Ownership of the Company's shares shall be transferred in accordance with the capital market's regulations.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.770.574</b>	<b>0</b>	<b>2.000</b>	<b>138.800</b>
<b>Percent</b>	<b>99,981496% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

**4. For item 4 on the agenda,**

4. Approval of the amendment of Article 7.3 of the Articles of Association (which will enter into force subject to the admission of the Company's shares to trading on the regulated market, Main segment,

Premium category, operated by the Bucharest Stock Exchange - Bursa de Valori București S.A.), which will read as follows:

*“7.3. The Company's shares are admitted to trading on the regulated market, Main segment, Premium category, administered by Bursa de Valori București S.A.”.*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.772.574</b>	<b>0</b>	<b>0</b>	<b>138.800</b>
<b>Percent</b>	<b>99,981759% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

## **5. For agenda item 5,**

**5. Approval of the amendment of Article 8.1 of the Articles of Association, which will read as follows:**

*“8.1. Each share issued by the Company and held by a shareholder (other than the Company) confers the right to one vote at the General Meeting of Shareholders (unless certain voting rights attached to the shares are suspended in accordance with applicable law), the right to participate in the distribution of dividends, the distribution of profits and assets in the event of the dissolution of the Company, and other rights in accordance with applicable legal provisions, the provisions of these Articles of Association and the resolutions of the General Meeting of Shareholders.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.772.574</b>	<b>0</b>	<b>0</b>	<b>138.800</b>
<b>Percent</b>	<b>99,981759% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

## **6. For agenda item 6,**

**6. Approval of the amendment of Article 8.3 of the Articles of Association, which will read as follows:**

*“8.3. The rights and obligations arising from holding shares will be transferred together with the transfer of the ownership right over the shares to other persons. Ownership of shares implies de jure adherence to the Company's Articles of Association.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.678.062</b>	<b>0</b>	<b>73.900</b>	<b>159.412</b>
<b>Percent</b>	<b>99,969338% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

**7. For agenda item 7,**

7. Approval of the insertion of Article 8.4 in the Articles of Association, which will read as follows:

*“The shares are indivisible, and the Company recognizes only one shareholder for each share. If a share is owned jointly or severally by more than one person, they shall appoint a representative to exercise the rights deriving from the ownership of that share.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.751.412</b>	<b>550</b>	<b>0</b>	<b>159.412</b>
<b>Percent</b>	<b>99,978978% (of the votes cast)</b>	<b>0,000072% (of the votes cast)</b>		

**8. For agenda item 8, namely**

8. Approval of the deletion of Article 9 of the Articles of Association. The remaining articles of the Articles of Association will be renumbered.

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.783.525</b>	<b>0</b>	<b>313.826</b>	<b>814.023</b>
<b>Percent</b>	<b>99,851777% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

**9. For agenda item 9, namely**

9. Approval of the amendment of the current Article 10 of the Articles of Association (Article 9 after renumbering, in case of approval by the EGMS of agenda item 8), which will read as follows:

*“[10.1.]/[9.1.] The share capital may be increased as follows:*

*(i) by resolution of the Extraordinary General Meeting of Shareholders, in compliance with the provisions of the Companies Law and of these Articles of Association, respectively*

*(ii) in accordance with the decisions adopted by the Board of Directors, pursuant to the delegation of powers of the Extraordinary General Meeting of Shareholders to increase the share capital and the authorization of the Board of Directors for a period of three (3) years ending on 22 December 2025, to decide to increase the share capital of the Company in accordance with the provisions of Article 15.5 (xi) of these Articles of Association.*

*[10.2.]/[9.2.] The increase of the Company's share capital shall be registered with the Trade Registry and with any other public or private institutions in accordance with the provisions of the applicable law.*

*[10.3.]/[9.3.] Unless the pre-emptive right is disappplied or restricted by resolution of the extraordinary general meeting of the Company's shareholders, respectively by decision adopted by the Board of Directors, in accordance with the applicable law and the provisions of these Articles of Association, the shares issued for the increase of the share capital shall be offered for subscription first to existing shareholders, in proportion to the number of shares they hold, who may exercise their pre-emptive rights in accordance with the law.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.590.513</b>	<b>164.909</b>	<b>1.005.372</b>	<b>150.580</b>
<b>Percent</b>	<b>99,826411% (of the votes cast)</b>	<b>0,021673% (of the votes cast)</b>		

#### **10. For agenda item 10, namely**

**10.** Approval of the delegation of the EGMS’ duties regarding the decision to increase the share capital of the Company to the Company’s Board of Directors under the provisions of art. 114 para. (1) and art. 220<sup>1</sup> para. (2) of the Companies Law, respectively the provisions of art. 86 para (2) of Law no. 24/2017, with the power to remove or restrict the preference right of shareholders in accordance with the provisions of art. 217 of the Companies Law and of art. 86 para. (3) and art. 88 para. (1) of Law no. 24/2017 and in accordance with the provisions of art. art. 220<sup>1</sup> para. (3) of the Companies Law, respectively, for a period of three (3) years, through one or more issues of ordinary, registered and dematerialized shares, with a nominal value not exceeding RON 9,000,000 (representing 90,000,000 shares), out of which (i) RON 7,500,000 nominal value (representing 75,000,000 shares) will be used in order to carry out and implement the financing of investments and/or acquisitions of participations in other entities (including with the possibility of paying the price in such transactions in part or in its entirety in shares issued by the Company), subject to the condition that no more than RON 2,500,000 nominal value (representing 25,000,000 shares) will be used yearly (with the possibility of rollover to the next years, if this cap is not reached during a

specific year), and (ii) RON 1,500,000 nominal value (representing 15,000,000 shares) in order to carry out and implement the provisions of any share allocations plans to management and/or employees of the Company and/or its group, already approved or which will be approved at the level of the Company and/or its group, subject to the condition that no more than RON 500,000 nominal value (representing 5,000,000 shares) will be used yearly (with the possibility of rollover to the next year, if this cap is not reached during a specific year) and, respectively, the approval of the amendment of current Article 10 (article 9 after renumbering, in case of approval by the EGMS of item 8 on the EGMS agenda) of the Articles of Association, by adding a new sub-point, which will have the following content:

„[10.1.]/[9.1.] *The share capital of the Company may be increased as follows:*

*(iii) In accordance with the decisions adopted by the Board of Directors, pursuant to the delegation of the attributions of the extraordinary general meeting of shareholders to increase the share capital and to authorize the Board of Directors for a period of three (3) years which is set to lapse on [29 September]/[2] October 2026, to decide to increase the Company's share capital through one or more issues of registered and dematerialized ordinary shares, with a nominal value not exceeding RON 9,000,000 (representing 90,000,000 shares), with the power to disapply or restrict the preference right of shareholders for a certain issuance, out of which (i) RON 7,500,000 nominal value (representing 75,000,000 shares) will be used in order to carry out and implement the financing of investments and/or acquisitions of participations in other entities (including with the possibility of paying the price in such transactions in part or in its entirety in shares issued by the Company), subject to the condition that no more than RON 2,500,000 nominal value (representing 25,000,000 shares) will be used yearly (with the possibility of rollover to the next years, if this cap is not reached during a specific year), and (ii) RON 1,500,000 nominal value (representing 15,000,000 shares) in order to carry out and implement the provisions of any share allocations plans to management and/or employees of the Company and/or its group, already approved or which will be approved at the level of the Company and/or its group, subject to the condition that no more than RON 500,000 nominal value (representing 5,000,000 shares) will be used yearly (with the possibility of rollover to the next year, if this cap is not reached during a specific year), subject to the terms and conditions set forth in these Articles of Association and in accordance with the provisions of Law 31/1990 on companies, republished, as further amended and supplemented and the provisions of Law no. 24/2017 on issuers of financial instruments and market operations, republished, as subsequently amended and supplemented and any other provisions of the capital markets legislation. In order to be able to implement the delegation of the duties regarding the decision to increase the share capital, the Board of Directors is authorised to establish the characteristics of the share capital increase operation (as well as to determine the manner of the share capital increase, including to determine that the share capital increase will take place by subscription in cash or for offsetting certain, liquid and payable claims in accordance with Article 89 of Law no. 24/2017 on issuers of financial instruments and market operations, republished, as subsequently amended and supplemented) and its related processes.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>758.719.357</b>	<b>195.099</b>	<b>1.665.394</b>	<b>331.524</b>
<b>Percent</b>	<b>99,711922% (of the votes cast)</b>	<b>0,025640% (of the votes cast)</b>		

#### 11. For agenda item 11, namely

11. Approval of the deletion of the current article 12.5 lit. (n) of the Articles of Association (Article 11.5 lit. (n) after renumbering, in case of approval by the EGMS of the above item 8 on the agenda).

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>759.623.178</b>	<b>14.899</b>	<b>921.964</b>	<b>351.333</b>
<b>Percent</b>	<b>99,830704% (of the votes cast)</b>	<b>0,001958% (of the votes cast)</b>		

#### 12. For agenda item 12, namely

12. Approval of the amendment of the current Article 12.6 of the Articles of Association (Article 11.6 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[12.6.]/[11.6.]General Meetings shall be convened by the Board of Directors whenever necessary in accordance with the law and the provisions of these Articles of Associations. The Ordinary General Meeting of Shareholders shall be held at least once a year, within the first four months as of the end of each financial year.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>760.681.169</b>	<b>0</b>	<b>35.472</b>	<b>174.121</b>
<b>Percent</b>	<b>99,972454% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

#### 13. For agenda item 13, namely

13. Approval of the amendment of the current Article 12.7 of the Articles of Association (Article 11.7 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[12.7.]/[11.7.] The Board of Directors shall immediately convene a General Meeting at the request of shareholders representing, individually or jointly, at least 5% of the share capital, if the request contains provisions falling within the powers of the General Meeting. In this case, the General Meeting shall be convened within 30 days and shall meet within 60 days from the date of registration of the aforementioned request with the Company. In addition, one or more shareholders representing at least 5% of the Company's share capital may, by written request addressed to the Board of Directors, request the agenda of a General Meeting communicated to them to be supplemented with new items, within 15 days from the date of the convening of the General Meeting in question. To the extent that the request to supplement the agenda meets all the legal requirements, the Board of Directors shall communicate the convening notice with the agenda supplemented in accordance with Art. [12.8.]/[11.8.] below, at least 10 days before the date set for the General Meeting indicated in the convening notice and before the reference date of the General Meeting of Shareholders.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.732.475</b>	<b>0</b>	<b>723.056</b>	<b>435.231</b>
<b>Percent</b>	<b>99,847772% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

#### **14. For agenda item 14, namely**

**14.** Approval of the amendment of the current Article 12.8 of the Articles of Association (Article 11.8 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[12.8.]/[11.8.] Notice of the meeting will be given only by publication in the Official Gazette of Romania, Part IV, and in one of the newspapers of wide circulation in the city where the Company's registered office is located or in the nearest city. The deadline for the meeting shall be at least 30 days after the date of publication of the notice of meeting in the Official Gazette of Romania, Part IV.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.990.043</b>	<b>16.090</b>	<b>716.556</b>	<b>168.073</b>
<b>Percent</b>	<b>99,881623% (of the votes cast)</b>	<b>0,002115% (of the votes cast)</b>		

#### **15. For agenda item 15, namely**

**15. Approval of the amendment of the current Article 12.9 of the Articles of Association (Article 11.9 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:**

*“[12.9.]/[11.9.] General Meetings shall be convened (at each convening of such meeting) at the registered office of the Company or at another location in Romania or abroad. The convening notice shall include the place and date of the General Meeting, as well as the agenda, with an explicit indication of all matters to be discussed at the General Meeting. The notice shall also include any other information required by applicable legal provisions (including laws and regulations applicable to the capital markets). The notice for the first General Meeting may set the date and time of the second General Meeting, if the first one cannot be held. The second General Meeting may not be held on the day set for the first General Meeting. The time limit provided for in Article [12.8.]/[11.8.] shall not apply to the second or subsequent convocation of the General Meeting due to the failure to achieve the quorum and/or majority required for the first convening, provided that the legal provisions were complied with at the time of the first convening, that no new items have been added to the agenda since the first convening and that at least 10 days have lapsed between the final convening and the date of the General Meeting.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.643.955</b>	<b>16.090</b>	<b>948.218</b>	<b>282.499</b>
<b>Percent</b>	<b>99,836139% (of the votes cast)</b>	<b>0,002115% (of the votes cast)</b>		

**16. For agenda item 16, namely**

**16. Approval of the amendment of the current Article 12.10 of the Articles of Association (Article 11.10 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:**

*“[12.10.]/[11.10.] The General Meeting may also be held by any electronic means, including but not limited to, teleconferences and video conferences.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.511.418</b>	<b>0</b>	<b>171.432</b>	<b>207.912</b>
<b>Percent</b>	<b>99,950145% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

**17. For agenda item 17, namely**

17. Approval of the amendment of the current Article 12.11 of the Articles of Association (Article 11.11 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[12.11.]/[11.11.] The minutes of each General Meeting shall be prepared in writing, in accordance with Romanian law, shall be recorded in an appropriate register and shall be signed by the Chairperson and the Secretary of the General Meeting.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>760.628.937</b>	<b>1.000</b>	<b>96.432</b>	<b>164.393</b>
<b>Percent</b>	<b>99,965590% (of the votes cast)</b>	<b>0,000131% (of the votes cast)</b>		

**18. For agenda item 18, namely**

18. Approval of the amendment of the current Article 13.2 of the Articles of Association (Article 12.2 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[13.2.]/[12.2.] The Company shall be governed by a Board of Directors, consisting of five (5) members, one of whom shall hold the office of Chairperson of the Board of Directors.*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>760.697.437</b>	<b>1.900</b>	<b>27.032</b>	<b>164.393</b>
<b>Percent</b>	<b>99,974592% (of the votes cast)</b>	<b>0,000250% (of the votes cast)</b>		

**19. For agenda item 19, namely**

19. Approval of the deletion of the current Articles 13.3 and 13.4 (Articles 12.3 and 12.4 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda).

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	FOR	AGAINST	ABSTENTION	NOT CAST
<b>Votes</b>	<b>759.702.007</b>	<b>0</b>	<b>653.750</b>	<b>535.005</b>

<b>Percent</b>	<b>99,843768% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		
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## 20. For agenda item 20, namely

20. Approval of the amendment of the current Article 14.1 of the Articles of Association (Article 13.1 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[14.1.]/[13.1.] Members of the Board of Directors shall be appointed and removed by the Ordinary General Meeting of Shareholders, with the possibility of re-election for subsequent terms.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.364.575</b>	<b>1.000</b>	<b>29.932</b>	<b>495.255</b>
<b>Percent</b>	<b>99,930846% (of the votes cast)</b>	<b>0,000131% (of the votes cast)</b>		

## 21. For agenda item 21, namely

21. Approval to empower the Board of Directors to issue any decision and to fulfil all the necessary, useful and / or opportune legal acts and deeds, respectively to update the provisions of the current Article 14.5 of the Articles of Association (Article 13.5 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), for the fulfilment of the decisions to be adopted by the OGMS in accordance with point 1 of the OGMS agenda.

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.434.575</b>	<b>1.000</b>	<b>29.932</b>	<b>425.255</b>
<b>Percent</b>	<b>99,940046% (of the votes cast)</b>	<b>0,000131% (of the votes cast)</b>		

## 22. For agenda item 22, namely

22. Approval of the amendment of the current Article 15.3 of the Articles of Association (Article 14.3 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[15.3.]/[14.3.] The management of the Company shall be delegated by the Board of Directors to the Managers of the Company, the latter representing the Company vis-à-vis third parties in accordance with Article [18]/[17] below.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.420.013</b>	<b>0</b>	<b>34.932</b>	<b>435.817</b>
<b>Percent</b>	<b>99,938132% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

### **23. For agenda item 23, namely**

**23.** Approval of the amendment of the current Article 15.5(xi) of the Articles of Association (Article 14.5(xi) after renumbering, in case of approval by the EGMS of the above EGMS agenda item 8), which will read as follows:

*“[15.5(xi)]/ [14.5(xi)] increase the share capital of the Company by a maximum nominal amount of 45,569.749.4 lei, representing authorized capital, for a period of 3 (three) years from the date of the resolution of the Extraordinary General Meeting of Shareholders of the Company dated 22 December 2022, through one or more issues of ordinary, registered and dematerialized shares, in compliance with the legal and statutory provisions, pursuant to the delegation of the powers of the Extraordinary General Meeting of Shareholders to increase the share capital;”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>758.845.307</b>	<b>163.690</b>	<b>1.456.510</b>	<b>425.255</b>
<b>Percent</b>	<b>99,731176% (of the votes cast)</b>	<b>0,021513% (of the votes cast)</b>		

### **24. For agenda item 24, namely**

**24.** Approval of the amendment of the current Article 15.6 of the Articles of Association (Article 14.6 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

- (a) sub-paragraphs 1-6 shall be replaced by the following:

*“[15.6]/[14.6]The Board of Directors shall also have the following duties:*

- *changing the object of activity of the Company (except for the domain and main object of activity of the Company which may be changed only by resolution of the Extraordinary General Meeting of Shareholders);*
- *determines the duties of the managers, the manner of organising the work of the managers and supervises the work carried out by the managers of the Company;*
- *elects a provisional member of the Board of Directors, in case of vacancy, resignation, incompatibility, prohibition, until an appointment by the Ordinary General Meeting of Shareholders;”*

(b) sub-paragraphs 10 to 11 shall be deleted; and

(c) sub-paragraphs 12-14 shall be replaced by the following text:

*[15.6]/[14.6]The Board of Directors shall also have the following powers:*

*[...]*

- *makes proposals to the general meeting of shareholders regarding approval of arrangements for employee profit-sharing;*
- *approves the purchase, sale, construction of its own buildings in the interest of the company's business, except for decisions which are reserved to the General Meeting of Shareholders;*
- *approves any participation in the form of financial fixed assets in the establishment or development of private companies, with the exception of decisions of this type which are reserved to the General Meeting of Shareholders;”.*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

#### Approved

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.545.406</b>	<b>0</b>	<b>912.661</b>	<b>425.255</b>
<b>Percent</b>	<b>99,823187 % (of the votes cast)</b>	<b>7.440 % (of the votes cast)</b>		

#### 25. For agenda item 25, namely

**25.** Approval of the amendment of the current Article 16.1 of the Articles of Association (Article 15.1 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[16.1]/[15.1] In order for a meeting of the Board of Directors to be validly held, at least three (3) members of the Board of Directors must be present at the meeting, one of whom must necessarily be the Chairperson of the Board of Directors.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.476.027</b>	<b>1.500</b>	<b>736.996</b>	<b>676.239</b>
<b>Percent</b>	<b>99,814069% (of the votes cast)</b>	<b>0,000197% (of the votes cast)</b>		

**26. For agenda item 26, namely**

**26.** Approval of the amendment of the current Article 16.4 of the Articles of Association (Article 15.4 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[16.4]/[15.4] The convening notice for the meeting of the Board of Directors shall be sent in writing, in Romanian and/or English, by electronic mail, at least ten (10) calendar days before the date of the meeting, to each member of the Board of Directors by the Chairperson of the Board of Directors, unless the Board of Directors determines otherwise. If the quorum is not met at the first meeting, the deadline for convening subsequent meetings of the Board of Directors with the same agenda shall be five (5) calendar days. In any case, the Board of Directors shall be obliged to meet at least once every three months. The convening notice shall indicate the date, place and agenda for such meeting, with supporting materials and any additional documentation, as the Chairperson of the Board of Directors may deem necessary. Meetings of the Board of Directors may be held at any time without notice if all members of the Board of Directors are present or if those not present have expressly waived in writing the requirement to receive notice of the meeting.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.280.075</b>	<b>0</b>	<b>185.432</b>	<b>425.255</b>
<b>Percent</b>	<b>99,919741% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

**27. For agenda item 27, namely**

**27.** Approval of the amendment of the current Article 16.5 of the Articles of Association (Article 15.5 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[16.5]/[15.5] Meetings of the Board of Directors shall be held at the registered office of the Company and/or at one or more different locations by telephone conference or videoconference whereby all members can hear and communicate with each other at the same time, or at any other address in Romania agreed by all members of the Board of Directors.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.408.185</b>	<b>5.400</b>	<b>46.922</b>	<b>430.255</b>
<b>Percent</b>	<b>99,936577% (of the votes cast)</b>	<b>0,000710% (of the votes cast)</b>		

**28. For agenda item 28, namely**

**28.** Approval of the amendment of the current Article 16.6 of the Articles of Association (Article 15.6 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[16.6]/[15.6] By exception, whenever justified by the urgency of the matters to be discussed and the interest of the Company, resolutions of the Board of Directors may also be adopted in writing by correspondence, if such resolutions are signed by each member of the Board of Directors. The originals signed by each member of the Board of Directors shall be sent to the Chairman of the Board of Directors as soon as possible. This procedure may not be used for the adoption of the annual financial statements.”*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.287.737</b>	<b>1.500</b>	<b>168.270</b>	<b>433.255</b>
<b>Percent</b>	<b>99,920747% (of the votes cast)</b>	<b>0,000197% (of the votes cast)</b>		

**29. For agenda item 29, namely**

**29.** Approval of the amendment of the current Article 17 of the Articles of Association (Article 16 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*“[17]/[16] Appointment of Managers*

*[17.1]/[16.1] The Managers of the Company shall be appointed by the Board of Directors for a term of four years, with the possibility of re-election for subsequent terms.*

*[17.2]/[16.2] The Managers may be appointed from among the members of the Board of Directors or from outside the Board of Directors. The Chairperson of the Board of Directors of the Company may also be appointed as a General Manager.*

*[17.3]/[16.3] The manner in which the work of all Managers shall be organised shall be determined by decision of the Board of Directors.*

*[17.4]/[16.4] The members of the Board of Directors of the Company shall each enter into a mandate agreement with the Company for the period of their mandate which shall include the rights and duties and tasks of the Directors and the remuneration received by them. In the event that a member of the Board of Directors is also appointed as a Manager of the Company, then such person shall enter into either one or two mandate agreements with the Company, depending on the date of their election, which shall set out their duties and powers for the performance of their duties as Director and Manager of the Company."*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.431.175</b>	<b>400</b>	<b>33.932</b>	<b>425.255</b>
<b>Percent</b>	<b>99,939599% (of the votes cast)</b>	<b>0,000053% (of the votes cast)</b>		

**30. For agenda item 30, namely**

**30.** Approval of the amendment of the current Article 18.1 of the Articles of Association (Article 17.1 after renumbering, in case of approval by the EGMS of the above item 8 on the agenda), which will read as follows:

*"[18.1]/[17.1] The Managers of the Company shall represent the Company in relation to third parties and in front of the courts. The Managers of the Company shall be responsible for taking all actions related to the management of the Company and representing the Company according to the powers delegated to them by the Board of Directors and in compliance with the exclusive powers reserved by the Articles of Association and the Companies Law to the Board of Directors and the General Meeting of Shareholders."*

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.349.862</b>	<b>550</b>	<b>29.932</b>	<b>510.418</b>
<b>Percent</b>	<b>99,928912% (of the votes cast)</b>	<b>0,000072% (of the votes cast)</b>		

**31. For agenda item 31, namely**

**31.** Approval of the deletion of the current Article 22.1(i) of the Articles of Association (Article 21.1(i) after renumbering, in case of approval by the EGMS of the above item 8 on the agenda).

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

### Approved

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>759.673.065</b>	<b>0</b>	<b>787.200</b>	<b>430.497</b>
<b>Percent</b>	<b>99,839964% (of the votes cast)</b>	<b>0,000000% (of the votes cast)</b>		

### 32. For agenda item 32, namely

32. Approval of the ratification of the sale and purchase agreement concluded by the Company, as purchaser, for 100% of the share capital of AROBS Pannonia Software Kft., as per the presentation material related to this agenda item.

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

### Approved

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>107.602.667</b>	<b>6.000</b>	<b>652.821.028</b>	<b>461.067</b>
<b>Percent</b>	<b>99,994424% (of the votes cast)</b>	<b>0,005576% (of the votes cast)</b>		

### 33. For agenda item 33, namely

33. Approval of the ratification of the sale and purchase agreement concluded by the Company, as purchaser, for 99.99% of the share capital of Future Workforce Global S.A., as per the presentation material related to this agenda item.

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

### Approved

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>107.613.351</b>	<b>6.400</b>	<b>652.821.028</b>	<b>449.983</b>
<b>Percent</b>	<b>99,994053% (of the votes cast)</b>	<b>0,005947% (of the votes cast)</b>		

### 34. For agenda item 34, namely

#### 34. Setting the date of:

- 17 October 2023 identifying the shareholders who will benefit from the effects of the resolutions adopted by the EGMS, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017; and

- 16 October 2023 as “ex-date” calculated in accordance with the provisions of Article 2 para. (2) letter (l) of Regulation no. 5/2018.

As they are not applicable to this EGMS, the shareholders do not decide on the other aspects set out in art. 176 paragraph (1) of Regulation no. 5/2018 such as date of the guaranteed participation and payment date.

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.285.459</b>	<b>550</b>	<b>38.932</b>	<b>565.821</b>
<b>Percent</b>	<b>99,920448% (of the votes cast)</b>	<b>0,000072% (of the votes cast)</b>		

### **35. For agenda item 35, namely**

**35.** Approval of the empowerment of the Chairperson of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the EGMS, the Articles of Association of the Company, to file and request the publication of the EGMS resolution in the Official Gazette of Romania Part IV, to receive any documents, to carry out any necessary formalities before the Trade Registry Office, as well as before any other authority, public institutions, legal entities or individuals, and to carry out any acts for implementing and ensuring the opposability of the resolutions to be adopted by the EGMS. The Chairperson of the Board of Directors may delegate all or part of the powers conferred above to any/all persons competent to carry out this mandate.

**In the presence of shareholders representing 87.331224% (760,911,374 shares) of the share capital and 92.422788% (760,911,374 voting rights) of the total voting rights**

**Approved**

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>	<b>NOT CAST</b>
<b>Votes</b>	<b>760.298.337</b>	<b>400</b>	<b>33.932</b>	<b>558.093</b>
<b>Percent</b>	<b>99,922141% (of the votes cast)</b>	<b>0,000053% (of the votes cast)</b>		

**This resolution has been adopted in accordance with the legal provisions in force and the provisions of the Company's Articles of Association.**

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At the Extraordinary General Meeting of Shareholders ("EGM") of AROBS TRANSILVANIA SOFTWARE SA no questions were asked.

Drawn up and signed today, 29.09.2023, in 4 (four) original copies.

<b>Chairman of the Board of Directors / Chairman of the Sitting</b> Mr. Oprean Voicu  _____	<b>Secretaries</b> Ms Ciegler Erika-Susanne  _____
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