## GDPR CONSENT OF THE CANDIDATE TO THE POSITION OF INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS IN

## AROBS TRANSILVANIA SOFTWARE S.A.

11 Donath Street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj County, Romania J1998001845122, Sole Registration Code 11291045, EUID: ROONRC.J1998001845122, subscribed and fully paid-in share capital: RON 1.045.552.330

The undersigned Razvan-Florin Olosu-Ittu, identified through German ID ("Personalausweis"), number L15JZRK9J, issued by Stadt Düsseldorf, Germany, at date 15.08.2023, domicilled at Bismarckweg 9, 40629 Düsseldorf, Germany,

I agree that the Data Operator **AROBS TRANSILVANIA SOFTWARE S.A.**, having its headquarters in 11 Donath Street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj County, Romania, registered with the Cluj Trade Registry under no. J1998001845122, Sole Registration Code 11291045, EUID: ROONRC.J1998001845122, having a subscribed and fully paid-up share capital of RON 1.045.552.330, telephone 0364-143 201, email ir@arobsgroup.com, to be authorized to process my personal data provided in order to fulfill the legal obligations of the Operator.

The collected data is used for the following purposes:

- 1.1 assessment of suitability, eligibility and qualification for a position on the Board of Directors of the Company. This includes, without limitation, identifying and evaluating me for the position, contacting me, assessing my suitability for the position for the purpose of deciding whether to enter into the engagement agreement, conducting background or reference checks, maintaining records in connection with the recruitment process, reviewing the process and outcome of the engagement, complying with legal or regulatory requirements, and other legitimate human resource management and business purposes.
- 2 Also for purposes relating to (i) IT management, (ii) video monitoring and security, (iii) legal and procedural compliance, (iv) legal protection of the Company.

I hereby give my express consent to the processing of my Candidate Data, including sensitive / special data by the Controller in the conditions specified herein. I acknowledge that the Controller shall archive this Consent Form for the purpose of fulfilling the Controller's statutory obligation to be able to demonstrate that my consent to the processing has been obtained. I hereby give my express consent for the publication on the Controller's website of my personal data including my name, locality of residence, professional qualification, capacity as shareholder, and this consent form and information note for the collection and processing of personal data in the recruitment process.

Consent to the processing of personal data and the provision of the above-mentioned data is voluntary. This consent may be revoked at any time, with subsequent effect, by notifying AROBS TRANSILVANIA SOFTWARE S.A.

Name Razvan-Florin Olosu-Ittu Signature

Data 11 /04 / 2025