

Informative Note regarding Item 10 on the Supplemented Agenda of the Ordinary General Meeting of Shareholders convened for April 28/29, 2025

Given that the Ordinary General Meeting of Shareholders ("OGM") of the Company is convened for April 28, 2025 (first call) / April 29, 2025 (second call),
Pursuant to Regulation no. 5/2018 on issuers of financial instruments and market operations, with its subsequent amendments and completions ("Regulation no. 5/2018"),
The Company hereby brings to the attention of its shareholders the following explanatory notes regarding Item 10 on the supplemented agenda of the OGM:

Item 10

Item 10 on the supplemented agenda of the OGM concerns the election of a new non-executive and independent member of the Board of Directors.

Taking into consideration the following:

- On March 28, 2025, the convening notice for the Ordinary General Meeting of Shareholders was published in the Monitorul Oficial , Part IV, no. 1522, with the meeting scheduled for April 28, 2025 (first call), and April 29, 2025 (second call); and
- On April 8, 2025, Mr. Răzvan-Dimitrie Gârbacea submitted his resignation from the position of non-executive and independent member of the Company's Board of Directors, with the resignation to take effect as of the date on which a new member is appointed by the Ordinary General Meeting of Shareholders on April 28/29, 2025;

Pursuant to the provisions of Article 117¹ paragraph (1) of Company Law no. 31/1990, republished, with its subsequent amendments and completions, and Article 105 paragraph (5)¹ of Law no. 24/2017 regarding issuers of financial instruments and market operations, as amended and supplemented, the Company's Board of Directors requested the supplementation of the OGM agenda with an item regarding the election of a new Board member.

To ensure balanced and effective corporate governance, the Nomination and Remuneration Committee of the Company has proposed a new candidate.

Thus, Mr. Olosu-Ittu Răzvan Florin meets the eligibility, professionalism, and, as applicable, independence criteria in accordance with applicable legislation, corporate governance rules, and the Company's internal regulations.

The appointment is the result of a selection process carried out in accordance with legal requirements and good corporate governance practices. The candidate meets the independence criteria stipulated in Article 138² of Law no. 31/1990 and Article 2 paragraph (2) letter d) of Law no. 24/2017.