

To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 44/2025

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	26.06.2025
Name of the Company	AROBS Transilvania Software S.A.
Registered Office	11 Donath Street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj, Romania
Email	ir@arobsgroup.com
Phone	+40 364 143 201
Website	www.arobs.com
Registration nr. with Trade Registry	J1998001845122
Fiscal Code	RO 11291045
Subscribed and paid share capital	104,555,233 lei
Total number of shares	1,045,552,330
Symbol	AROBS
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Premium Category

Important events to be reported: Acquisition of Codingscape, a U.S.-based company

The management of AROBS Transilvania Software S.A. (hereinafter referred to as the “Company” or “Group”) informs the market about the acquisition of a 70% stake in Codingscape, a U.S. company based in Las Vegas, Nevada, specialized in technology consulting, design, and custom software development services for enterprise clients. The acquisition was approved by the Extraordinary General Meeting of Shareholders from 28.05.2025, under point 3 on the agenda. At the time of the GSM approval, due to ongoing negotiations, the name of the entity was not disclosed.

The transaction is valued at USD 12 million, with an additional earn-out of up to USD 4 million conditional on performance targets being met over the coming years. Upon completion of the transaction, the Codingscape management team will retain a 30% ownership stake in the company.

Founded in 2018 by American entrepreneurs Porter Haney, Jimmy Jacobson, Pawel Szymczykowski, and later joined by Kim Sullivan, Codingscape is a software consultancy headquartered in Las Vegas, Nevada. The company has earned recognition for its ability to build dedicated technical teams for enterprise clients, combining strong software engineering expertise with a deep focus on delivery excellence and user-centric product design. Codingscape was listed as the 310th Fastest Growing Company in America on the Inc. 5000 list. The company employs around 60 senior specialists and operates under a fully remote

model, offering organizations agility and rapid access to advanced capabilities. Its operating structure enables efficient integration into client teams, functioning as a trusted extension of in-house resources.

Codingscape provides services in AI-enabled software development, custom software solutions that support digital transformation, modernization, internal tooling, and cloud-native development. Codingscape's experienced team utilizes AI to amplify their expertise, enabling them to identify critical needs and deliver impactful solutions at accelerated timelines.

Codingscape has collaborated with clients across multiple industries, including Zappos, Twilio, Veho, Clientbook, Penny AI, and Harry Reid International Airport. These partnerships reflect Codingscape's strong technical capabilities and reputation for delivering high-quality digital products and engineering support to leading organizations across multiple industries.

With this transaction, the Group enhances its footprint in Northern America, validating its strategic objective of strengthening its market presence in the US and its capacity to participate in the most dynamic technology ecosystem. At the same time, the acquisition opens new growth opportunities for Codingscape, which will gain access to European markets through AROBS' network, client base, and operational infrastructure.

Once the transaction is completed, Codingscape will remain an independent brand, led by the same team, serving the same clients – now with access to deeper technical resources, a stronger European footprint, and greater scale. In 2024, Codingscape recorded revenues of approximately USD 15 million, with a strong portfolio of enterprise clients across sectors such as technology, healthcare, financial services, and retail. The company's financial results will be included in the Group's consolidated financial statements upon completion of the transaction, which is subject to certain conditions and regulatory approvals.

This is the Group's first direct acquisition in the United States and the second transaction completed following the Group's share capital increase in July 2024, through which the Group raised approximately EUR 30 million to support its M&A-driven international growth strategy.

Furthermore, the announcement marks the 12th acquisition since the Group's listing on the Bucharest Stock Exchange in 2021, following the acquisitions of Berg Software (2021), AROBS Engineering (formerly ENEA Software Services – 2022), Nordlogic Group (2022), Centrul de Soft Romania (2023), AROBS Polska (2023), AROBS Software Moldova and AROBS TrackGPS Moldova (2023), AROBS Pannonia Software (2023), Future Workforce Group, Infobest (2024) and SVT Romania (2025).

Voicu OPREAN

Chairman of the Board of Directors