Correspondence Ballot

for shareholders natural persons

for the Ordinary General Meeting of Shareholders (OGMS) of AROBS TRANSILVANIA SOFTWARE S.A.

dated March 03/04,11, 2025

The undersigned \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

\*Please fill in the surname and first name of the shareholder private individual

identified with the Identity Document / Identity Card / Passport series \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, no. [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ delivered by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Personal Identification Number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_], residing in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

as shareholder of **AROBS TRANSILVANIA SOFTWARE S.A.**, with registered office in Romania, Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County, registered with the Trade Register Office attached to Cluj Court under no. J1998001845122, Tax Reference Number 11291045, Romania (the Company),

being aware of the agenda of the Company's Ordinary General Meeting of Shareholders sitting of November 03, 2025, 15:00 (Romanian Time) – first convening and November 04, 2025, 15:00 (Romanian Time) – second convening, and of the documentation and briefing materials in connection with that agenda, in accordance with ASF Regulation no. 5/2018, I hereby cast my vote for the Company's Ordinary General Meeting of Shareholders, as follows:

1. Secret ballot. Please refer to the Annex for the secret ballot.

**2.Setting the dates:**

* 20 November 2025 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017
* 19 November 2025 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (l) of Regulation 5/2018.

As they are not applicable to this OGMS, the shareholders do not decide on the other aspects set out in art. Paragraph 176 (1) of Regulation no. 5/2018 such as date of the guaranteed participation and payment date.

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| FOR | AGAINST | ABSTAIN |
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**3.Approval of the authorisation of the Chairman of the Board of Directors**, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

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| FOR | AGAINST | ABSTAIN |
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The deadline for registration with the Company of correspondence ballot by mail is October 30,2025, at 13:00.

*Note: Indicate the vote cast by ticking an "X" in one of the spaces for "FOR", "AGAINST" or "ABSTAIN". Where more than one space is ticked with an "X" or no space is ticked, that vote shall be deemed invalid/not cast.*

I enclose herewith the copy of the identity document of the undersigned and, if applicable, the copy of the identity document of the legal representative (in the case of private individuals with no or limited exercise capacity) (Identity Document or Identity Card for Romanian citizens, or passport, residence permit for foreign citizens) allowing the identification of the undersigned in the shareholder ledger of AROBS TRANSILVANIA SOFTWARE S.A. on the reference date ***(October 24, 2025)*** issued by Depozitarul Central S.A., together with the proof of the status of legal representative.

Date of the correspondence ballot: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

No. of shares: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Annex for secret ballot voting

for the Ordinary General Meeting of Shareholders

**dated March 03/04,11, 2025**

dedicated to item 1 on the agenda

The undersigned, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

\*Please fill in the surname and first name of the shareholder private individual

identified with the Identity Document / Identity Card / Passport series \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, no. [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ delivered by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Personal Identification Number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_], residing in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

as shareholder of **AROBS TRANSILVANIA SOFTWARE S.A.**, with registered office in Romania, Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County, registered with the Trade Register Office attached to Cluj Court under no. J1998001845122, Tax Reference Number 11291045, Romania (the Company),

**1. For item 1 on the agenda**, Approvel of the auditor BDO AUDITORS & ACCOUNTANTS SRL, a Romanian company, with registered office in Romania, Cluj-Napoca, str. Mihai Eminescu, nr. 3, et. 1, authorization no. 1003/26.11.2010, issued by Camera Auditorilor Financiari *[Financial Auditor Chamber]* of Romania, order no. in the Trade Register J2002002609128, unique registration number (CUI) 15106663, represented in the relationship with the Company by Mr Cristian Iliescu,is hereby appointed as the financial auditor for the audit of the annual financial statements prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union, for the financial years 2025, 2026, and 2027, both for the parent company and for the entities within the group, commencing on 03.11.2025 and ending on 30.09.2028, as well as authorizing the Board of Directors, on behalf of and for the account of the Company, with full power and authority:

1. to negotiate the terms and conditions of BDO AUDITORS & ACCOUNTANTS SRL mandate, as well as to negotiate, approve and sign any documents, respectively to perform any necessary, useful or opportune legal acts and deeds in connection with the above;
2. (ii) authorize representatives of the Company to sign any such documents, perform any such formalities and perform any such actions.

The present mandate of the auditor is established until 30.09.2028.

The Articles of Incorporation of the Company, respectively article 20.1, will be updated accordingly

For this point, the vote will be cast by secret ballot.

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| FOR | AGAINST | ABSTAIN |
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*Note: Indicate your vote by ticking an "X" in one of the boxes for "FOR", "AGAINST" or "ABSTAIN". Where more than one box is ticked with an "X" or no box is ticked, that vote shall be deemed invalid/ not cast.*

Date of the correspondence ballot: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

No. of shares: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*The correspondence ballot* *by mail for item 1 on the agenda, signed, in original, shall be inserted in a separate, sealed envelope, clearly marked on the envelope "Confidential – Secret Ballot Instructions for the Ordinary General Meeting of Shareholders of 03/04.11.2025", 15:00, and which shall be inserted, in turn, in the envelope containing the correspondence ballot* *by mail dedicated to the other items on the agenda of the Ordinary General Meeting of Shareholders and the related documents; these shall be forwarded for registration at the Company's registered office no later than 30.10.2025, 13:00, clearly marked on the envelope "For the Ordinary General Meeting of Shareholders of 03/04.11.2025". If the signed* correspondence ballot *by mail dedicated to item 4 on the agenda is sent by email with qualified electronic signature, in accordance with Law 455/2001 on the electronic signature, republished, it shall be sent to the address: ir@arobsgroup.com, in a separate email, with a qualified electronic signature, stating in the subject "Confidential – Secret Voting Instructions for the Ordinary General Meeting of Shareholders of 03/04.11.2025"; it shall be forwarded for registration at the Company's registered office no later than 30.10.2025, 13:00.*