

AROBS TRANSILVANIA SOFTWARE S.A.

J1998001845122, TAX REFERENCE NUMBER: 11291045

Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County

**RESOLUTION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
AROBS TRANSILVANIA SOFTWARE S.A.
NO. 4 DATED APRIL 03.11.2025**

The Ordinary General Meeting of Shareholders ("OGMS") of **AROBS TRANSILVANIA SOFTWARE S.A.**, joint-stock company, with headquarters in Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj, registered with the Trade Register Office attached to Cluj Court under no. J1998001845122, Tax Reference Number 11291045, with subscribed and paid-up share capital of RON 104,555,233, divided into 1,045,552,330 registered shares in dematerialized form with a face value of RON 0.1 each (hereinafter referred to as the "*Company*"),

convened in accordance with the legal provisions and the provisions of the Company's articles of association ("**Articles of Association**"), according to the notice for convening of the OGMS dated 01.10.2025;

legally convened on 03.11.2025, 15:00, at the address Cluj-Napoca, str. Constantin Brâncuși nr. 55-57-59, parter, Conference Room, chaired by [Mr Oprean Voicu], Chairman of the Board of Directors, with Ms Ciegler Erika-Susanne as secretary and Ms Gloria Haas and eVote Team as technical secretary

According to the attendance list of shareholders, Annex 1 hereto, the sitting of the OGMS was attended by shareholders representing 81.480232 % of the share capital and 82.854257 % of the number of existing voting rights, and thus the quorum required to adopt this Resolution of the Ordinary General Meeting of Shareholders was met.

Agenda proposed for first and second convening of the Ordinary General Meeting of Shareholders:

1. Approval of the auditor BDO AUDITORS & ACCOUNTANTS SRL, a Romanian company, with registered office in Romania, Cluj-Napoca, str. Mihai Eminescu, nr. 3, et. 1, authorization no. 1003/26.11.2010, issued by Camera Auditorilor Financiari [*Financial Auditor Chamber*] of Romania, order no. in the Trade Register J2002002609128, unique registration number (CUI) 15106663, represented in the relationship with the Company by Mr Cristian Iliescu, is hereby appointed as the financial auditor for the audit of the annual financial statements prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union, for the financial years 2025, 2026, and 2027, both for the parent company and for the entities within the group, commencing on 03.11.2025 and ending on 30.09.2028, as well as authorizing the Board of Directors, on behalf of and for the account of the Company, with full power and authority:

- (i) to negotiate the terms and conditions of BDO AUDITORS & ACCOUNTANTS SRL mandate, as well as to negotiate, approve and sign any documents, respectively to perform any necessary, useful or opportune legal acts and deeds in connection with the above;
- (ii) (ii) authorize representatives of the Company to sign any such documents, perform any such formalities and perform any such actions.

The present mandate of the auditor is established until 30.09.2028.

The Articles of Incorporation of the Company, respectively article 20.1, will be updated accordingly

AROBS TRANSILVANIA SOFTWARE S.A.

11 Donath street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj, Romania
Sole Identification Code: RO 11291045 • Registration Number Trade Registry: J1998001845122
E-mail: ir@arobsgroup.com • www.arobs.com

For this point, the vote will be cast by secret ballot.

2.Setting the dates:

- 20 November 2025 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017
- 19 November 2025 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (l) of Regulation 5/2018.

As they are not applicable to this OGMS, the shareholders do not decide on the other aspects set out in art. Paragraph 176 (1) of Regulation no. 5/2018 such as date of the guaranteed participation and payment date.

3.Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

The shareholders present or represented, confirming the aforementioned agenda, have adopted the following resolutions:

Resolution no. 1

Approval of the financial auditor BDO AUDITORS & ACCOUNTANTS SRL

In the presence of shareholders representing 81.480232% (851,918,463 voting rights) of the share capital and 82.854257%(851,918,463 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.990655% (851,715,129 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.009345% (79,596 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 98,738 votes and votes not cast 25,000 votes):

Approved

1. Approval of the auditor BDO AUDITORS & ACCOUNTANTS SRL, a Romanian company, with registered office in Romania, Cluj-Napoca, str. Mihai Eminescu, nr. 3, et. 1, authorization no. 1003/26.11.2010, issued by Camera Auditorilor Financiarilor [Financial Auditor Chamber] of Romania, order no. in the Trade Register J2002002609128, unique registration number (CUI) 15106663, represented in the relationship with the Company by Mr Cristian Iliescu, is hereby appointed as the financial auditor for the audit of the annual financial statements prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union, for the financial years 2025, 2026, and 2027, both for the parent company and for the entities within the group, commencing on 03.11.2025 and ending on 30.09.2028, as well as authorizing the Board of Directors, on behalf of and for the account of the Company, with full power and authority:

- (i) to negotiate the terms and conditions of BDO AUDITORS & ACCOUNTANTS SRL mandate, as well as to negotiate, approve and sign any documents, respectively to perform any necessary, useful or opportune legal acts and deeds in connection with the above;
- (ii) (ii) authorize representatives of the Company to sign any such documents, perform any such formalities and perform any such actions.

The present mandate of the auditor is established until 30.09.2028.

AROBS TRANSILVANIA SOFTWARE S.A.

11 Donath street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj, Romania
Sole Identification Code: RO 11291045 • Registration Number Trade Registry: J1998001845122
E-mail: ir@arobsgroup.com • www.arobs.com

The Articles of Incorporation of the Company, respectively article 20.1, will be updated accordingly
For this point, the vote will be cast by **secret ballot**.

Resolution no. 2

Setting certain dates

In the presence of shareholders representing 81.480232% (851,918,463 voting rights) of the share capital and 82.854257% (851,918,463 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.989018% (851,745,137 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.010982% (93,548 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 54,778 votes and votes not cast 25,000 votes):

Approved

2. Setting the dates:

- 20 November 2025 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017
- 19 November 2025 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (l) of Regulation 5/2018.

As they are not applicable to this OGMS, the shareholders do not decide on the other aspects set out in art. Paragraph 176 (1) of Regulation no. 5/2018 such as date of the guaranteed participation and payment date.

Resolution no. 3

Approval of the empowerment of the Chairman of the Board of Directors

In the presence of shareholders representing 81.480232% (851,918,463 voting rights) of the share capital and 82.854257% (851,918,463 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.969228% (353,955,021 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.030772% (108,954 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 497,829,488 votes and votes not cast 25,000 votes):

Approved

3. Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

This resolution has been adopted in accordance with the legal provisions in force and the provisions of the Company's Articles of Incorporation.

Drawn up and signed today, 03.11.2025, in 4 (four) original copies.

Chairman of the Board of Directors / Chairman of the Meeting Mr Oprean Voicu	Secretaries Ms Ciegler Erika-Susanne
--	--