

Informative Notes on the Agenda Items of the Ordinary General Meeting of Shareholders Convened for April 27th, 2026 / April 28th, 2026

Considering that the Ordinary General Meeting of Shareholders (“OGMS”) of the Company is convened for April 27th, 2026 (first call) / April 28th, 2026 (second call), Pursuant to Regulation No. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented (“Regulation No. 5/2018”), The Company hereby informs its shareholders of the following explanatory notes regarding the OGMS agenda items:

Item 1

The individual and consolidated annual financial statements prepared for the financial year ended December 31st, 2025, accompanied by the Report of the Board of Directors and the Independent Auditor’s Report of AROBS TRANSILVANIA SOFTWARE SA are available on the dedicated investor pages: www.arobsgrup.ro and www.arobs.com.

Item 2

The revenue and expenditure budget for the 2026 financial year of AROBS TRANSILVANIA SOFTWARE SA is available on the dedicated investor pages: www.arobsgrup.ro and www.arobs.com.

Item 3

During the financial year ended December 31st, 2025, the Company recorded a net profit of 20.991.921,24 lei. The proposal for profit distribution is as follows:

DESTINATION OF PROFIT	AMOUNT (RON)
Non-distributed net profit (retained earnings)	19.698,803.20
Legal reserve	1,134,844.68
other reserves	158,273.36
Total Net profit as at December 31, 2021	20,991,921.24

Item 4

4. The members of the Board of Directors are liable to the Company for non-compliance with the provisions regarding their responsibilities under the law, as well as for non-compliance with the obligations arising from the mandate granted by shareholders, through the articles of incorporation or the resolutions of the general meeting of shareholders. The discharge of liability is proposed in accordance with the provisions of Law No. 31/1990 on companies and the Company's articles of incorporation, considering the annual report of the Administrator regarding the activity carried out in 2024 and the financial statements, which are available on the dedicated investor pages: www.arobsgrup.ro and www.arobs.com.

Item 5

According to the provisions of Article 107 of Law No. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented, the Remuneration and Nomination Committee of the Company has prepared, in accordance with the remuneration policy of the Company's executives, the present annual remuneration report ("Remuneration Report"), which includes the remuneration and other benefits granted to the Company's executives during the financial year ended December 31st, 2025.