

AROBS TRANSILVANIA SOFTWARE S.A.

J1998001845122, TAX REFERENCE NUMBER: 11291045

Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County

**RESOLUTION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
AROBS TRANSILVANIA SOFTWARE S.A.
NO. 2 DATED APRIL 27, 2026**

The Ordinary General Meeting of Shareholders ("OGMS") of **AROBS TRANSILVANIA SOFTWARE S.A.**, joint-stock company, with headquarters in Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj, registered with the Trade Register Office attached to Cluj Court under no. J1998001845122, Tax Reference Number 11291045, with subscribed and paid-up share capital of RON 104,555,233, divided into 1,045,552,330 registered shares in dematerialized form with a face value of RON 0.1 each (hereinafter referred to as the "*Company*"),

convened in accordance with the legal provisions and the provisions of the Company's articles of association ("**Articles of Association**"), according to the notice for convening of the OGMS dated 25.03.2026;

legally convened on 27.04.2026, 12:00, at the address Cluj-Napoca, str. Constantin Brâncuși nr. 55-57-59, parter, Conference Room, chaired by Mr Oprean Voicu, Chairman of the Board of Directors, with Ms Ciegler Erika-Susanne as secretary and Ms Haas Ioana Gloria Haas and eVote team, as technical secretary.

According to the attendance list of shareholders, Annex 1 hereto, the sitting of the OGMS was attended by shareholders representing 81.928428% of the share capital and 83.310011% of the number of existing voting rights, and thus the quorum required to adopt this Resolution of the Ordinary General Meeting of Shareholders was met.

Agenda proposed for first and second convening of the Ordinary General Meeting of Shareholders:

1. Approval of the annual individual and consolidated financial statements prepared for the financial year ended 31 December 2025, accompanied by the annual report prepared by the Board of Directors and the independent auditor's report.
2. Approval of the income and expenditure budget for the financial year 2026, in accordance with the OGMS presentation materials.
3. Approval of the allocation of the Company's net profit recorded for the financial year ended 31 December 2025 in the aggregate amount of RON 20,991,921.24 (registered at individual

level), determined in accordance with the applicable laws, as follows: the amount of RON 19,698,803.20 will be allocated to undistributed net profits (retained earnings), the amount of RON 1,134,844.68 will be allocated to the legal reserve and the amount of RON 158,273.36 will be allocated to other reserves.

4. Approval of the discharge of liability of the members of the Board of Directors for the financial year 2025 (SECRET VOTE).
5. Approval of the Remuneration Report regarding the management of the Company for the financial year ended 31 December 2025, prepared by the Company's Nomination and Remuneration Committee, in accordance with the presentation materials (ADVISORY VOTE).
6. Approval of setting the date of 15.05.2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of 14.05.2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.
7. Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

The shareholders present or represented, confirming the aforementioned agenda, have adopted the following resolutions:

Resolution no. 1

Approval of the individual and consolidated financial statements prepared for the financial year ended December 31, 2025

In the presence of shareholders representing 81.928419% (856,604,489 shares) of the share capital and 83.3100002% (856,604,489 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.915609% (855,857,884 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.084391% (722,881 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 18,624 votes and votes not cast 5,100 votes):

Approved

1. Approval of the annual individual and consolidated financial statements prepared for the financial year ended 31 December 2025, accompanied by the annual report prepared by the Board of Directors and the independent auditor's report.

Resolution no. 2

Approval of the income and expenditure budget for the financial year 2026

In the presence of shareholders representing 81.928419% (856,604,489 shares) of the share capital and 83.3100002% (856,604,489 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99,916307% (855,847,802 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.083693% (716,881 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 39,806 votes and votes not cast 0 votes):

Approved

2. Approval of the income and expenditure budget for the financial year 2026, in accordance with the OGMS presentation materials.

Resolution no. 3

Approval of the distribution of the Company's net profit

In the presence of shareholders representing 81.928419% (856,604,489 shares) of the share capital and 83.3100002% (856,604,489 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.859702% (855,280,121 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.140298% (1,201,626 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 112,742 votes and votes not cast 10,000 votes):

Approved

Approval of the allocation of the Company's net profit recorded for the financial year ended 31 December 2025 in the aggregate amount of RON 20,991,921.24 (registered at individual level), determined in accordance with the applicable laws, as follows: the amount of RON 19,698,803.20 will be allocated to undistributed net profits (retained earnings), the amount of RON 1,134,844.68 will be allocated to the legal reserve and the amount of RON 158,273.36 will be allocated to other reserves.

Resolution no. 4

Approval of the discharge of the members of the Board of Directors

In the presence of shareholders representing 81.928419% (856,604,489 shares) of the share capital and 83.3100002% (856,604,489 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.620475% (252,138,111 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.379525% (960,574 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 603,504,504 votes and votes not cast 1,300 votes):

Approved

4. Approval of the discharge of liability of the members of the Board of Directors for the financial year 2025 (SECRET VOTE).

Resolution no. 5
Approval of the Remuneration Report

In the presence of shareholders representing 81.928419% (856,604,489 shares) of the share capital and 83.3100002% (856,604,489 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.857269% (854,958,118 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.142731% (1,222,032 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 407,859 votes and votes not cast 16,480 votes):

Approved

5. Approval of the Remuneration Report regarding the management of the Company for the financial year ended 31 December 2025, prepared by the Company's Nomination and Remuneration Committee, in accordance with the presentation materials (ADVISORY VOTE).

Resolution no. 6
Setting certain dates

In the presence of shareholders representing 81.928428% (856,604,589 shares) of the share capital and 83.3100011% (856,604,589 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.922740% (855,926,069 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.077260% (661,796 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 16,724 votes and votes not cast 0 votes):

Approved

6. Approval of setting the date of 15.05.2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of 14.05.2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

Resolution no. 7

Approval of the empowerment of the Chairperson of the Board of Directors

In the presence of shareholders representing 81.928428% (856,604,589 shares) of the share capital and 83.3100011% (856,604,589 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.766790% (358,062,065 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.233210% (836,990 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 497,705,434 votes and votes not cast 100 votes):

Approved

7. Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

This resolution has been adopted in accordance with the legal provisions in force and the provisions of the Company's Articles of Incorporation.

Drawn up and signed today, 27.04.2026, in 4 (four) original copies.

**Chairman of the Board of Directors / Chairman
of the Sitting**

Mr Oprean Voicu

Secretaries

Ms Ciegler Erika-Susanne
