

**Informative Notes on the Agenda Items of the Ordinary General Meeting of Shareholders  
Convened for June 15, 2026 / June 16, 2026**

Considering that the Ordinary General Meeting of Shareholders (“OGMS”) of the Company is convened for June 15, 2026 (first call) / June 16, 2026 (second call),

Pursuant to Regulation No. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("Regulation No. 5/2018"),

The Company hereby informs its shareholders of the following explanatory notes regarding the OGMS agenda items:

**Item 1**

Under item 1 on the agenda of the OGMS, shareholders are invited to vote on a stock option plan for the benefit of the members of the Board of Directors, the directors and employees of the Company, as well as the members of the management bodies and employees of any subsidiaries of the Company.

This would represent the sixth such program implemented at the level of the Company, the proposal being driven by the benefits identified by the Company following the previous exercises, namely:

- attracting, retaining and motivating management and employees;
- offering a competitive remuneration package compared to other employers in the industry;
- aligning the interests of shareholders with those of management and employees;
- improving performance; and
- encouraging loyalty.